

Millcreek Township

Americans with Disabilities Act Transition Plan and Program Accessibility

Program Accessibility under the ADA

- ADA prohibits discrimination against individuals with disabilities
- ADA requires each “service, program, or activity” of a public entity, when viewed in its entirety, to be readily accessible to and usable by individuals with disabilities
- Public entities have flexibility in providing accessibility
 - Not required to make each existing facility accessible
 - Not required to fundamentally alter the nature of service, program or activity
 - There are exceptions for undue financial or administrative burdens

ADA's Transition Plan Requirement

- ADA requires a Public Entity to develop a Transition Plan where structural changes are necessary to achieve program accessibility
- Keys to a Transition Plan
 - Identify physical obstacles in public entity's facilities that limit accessibility
 - Describe methods to be used to make facility accessible where required to achieve program accessibility
 - Specify schedule, broken down by year, for completing work
 - Identify official(s) responsible for implementing Plan
 - Obtain public input and comments while developing Plan

Guiding Principles Used By Millcreek In Evaluating Program Accessibility

- Give priority to method with most integrated setting
- Accessibility can be achieved by relocating service, program, or activity to accessible locations on request
- Multiple locations with same service, program, activity:
 - Only some facilities/locations need to be accessible, not all
 - Implement scheduling policies to accommodate requests for accessible fields, player areas or spectator seating.
 - In determining which locations to make accessible, considered:
 - the size of the Township
 - the particular program features offered at each site
 - the geographical distance and travel times between sites
 - the number of sites
 - availability of public transportation to the sites

Development of Draft Transition Plan

- Identified the various services, programs and activities offered or conducted by the Township
- Identified the locations where such services, programs and activities are available or held
- Commissioned survey of locations used by Millcreek to offer a service, program or activity
 - Millcreek hired United Spinal Association to conduct survey of various locations, including 20 Community Parks and associated facilities, 2 public pools, the Municipal Building and Recycling Center area, and 2 Municipal golf courses
 - Determined whether buildings, facilities and parks are readily accessible and usable by individuals with disabilities
 - MTSD surveyed its facilities used by Township

Development of Draft Transition Plan

- Survey identified items that did not comply with current ADA standards
- Common issues included:
 - Parking spaces and accessible routes
 - Various restroom/changing room issues
 - Signage
 - Obstructions (i.e., items attached to walls)
 - Service counter areas
- Township formed committee of Township staff, solicitor, and consultant that reviewed survey findings, assessed steps to achieve program accessibility, and made recommendations
- Township already has completed some work

Development of Draft Transition Plan -- Committee Recommendations

- No action needed at the 6 green space parks: Boulevard; Briar; Edgevale/Bladen; Venice; Wander and Westbury.
- Improve 8 of the 14 remaining parks (Asbury; Belle Valley & Pool; Bridger; Highland; Lakewood; Scott; Veterans and Zuck Parks)
 - No action at the remaining 6 parks (Atlantic Blvd.; Avalon; Maplewood; Montclair; Richmond & Gore and Wunch Parks)
 - Parks to be improved are distributed throughout Township, are larger parks, and contain all the same amenities and/or more than others
- Improve accessibility at 4 ballfields at the David Long Complex behind Walnut Creek Middle School
- Improve accessibility at Municipal Building, Recycling Center & Golf Courses
- Improve accessibility at 3 MTSD facilities used by the Township
 - McDowell Intermediate; West Lake Middle School and JS Wilson Middle Schools

Transition Plan

Schedule of Improvements

- 2015-2016
 - Numerous improvements completed, including various restroom room issues, picnic tables, service counters, door entries, and signage
- 2017
 - Asbury Park (routes and parking)
 - Asbury Park Playground (installation of new equipment and surface)
 - David Long Complex (parking)
 - Millcreek Golf & Learning (route and parking)
 - Lakewood Park (route and parking)
 - Highland Park (route, pad, and playground surface)
 - Municipal Building (route, parking, and counters)
 - Bridger Park (parking)
 - Veteran's Park (fishing pier parking)
 - J.S. Wilson – ADA Benches & lockers (MTSD)
 - MIHS – signage (MTSD)

Transition Plan

Schedule of Improvements

- 2018
 - Erie Golf Course (route and parking)
 - Belle Valley Pool & Park (routes and parking)
 - Lakewood Park (playground surface for swings)
 - Zuck Park (routes and parking)
 - Westlake (interior - MTSD)
 - J.S. Wilson (interior - MTSD)
 - MIHS (interior - MTSD; parking - Township)
- 2019
 - Westlake (parking - Township)
 - J.S. Wilson (parking - Township)
 - Scott Park (routes and parking)
- 2020
 - David Long Complex (remaining routes - MYAA)

Public Comment Period on Transition Plan

- Interested members of the public may submit public comments on the draft Transition Plan within the next 60 days. Comment period closes on October 6 at 4:30 p.m.
 - Written comments may be delivered to the Township's ADA Coordinator, Sheryl Williams, at the Township Building, or submitted by email to swilliams@millcreektownship.com.
 - Public comments will be received at the next three Supervisor Meetings on August 22, September 12, and September 26.
- Copies of the draft Transition Plan available on Township website and at the information desk in the Township Building lobby.
- Copies of this Presentation as well as a longer PowerPoint presentation summarizing the Transition Plan also will be available on the website.
- Anticipate adopting the final Transition Plan on October 10, 2017